

APPRENTICE PERCENTAGE WAGE SCALES BAC 6 OH 5/01/22-4/30/23

COUNTIES OF STARK, CARROLL and TUSCARAWAS
REFRACTORY RATE

FOR THE CRAFTS OF: BRICKLAYER, STONE MASON, POINTER, CAULKER, CLEANER, CEMENT FINISHER & PLASTERER

	1ST YEAR		2ND YEAR		3RD YEAR		4TH YEAR		JOURNEY PERSON		
	1st - 30 Days 0-750 hours 55%	Day 31-6 Mos. 0 to 750 hours 55%	2nd 6 months 751 to 1500 hrs 60%	1st 6 months 1501 to 2250 hrs 65%	2nd 6 months 2251 to 3000 hrs 70%	1st 6 months 3001 to 3750 hrs 75%	2nd 6 months 3751 to 4500 hrs 80%	1st 6 months 4501 to 5250 90%		2nd 6 months 5251 to 6000 95%	
TOTAL BREAKDOWN											
WAGES	\$ 17.40	\$ 17.40	\$ 18.98	\$ 20.56	\$ 22.14	\$ 23.72	\$ 25.30	\$ 28.47	\$ 30.05	\$ 31.63	
VACATION/SAVINGS	* 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 1.00	
INDUSTRIAL PROMOTION	* -	\$ -	\$ -	\$ 0.25	\$ 0.25	\$ 0.50	\$ 0.50	\$ 0.75	\$ 0.75	\$ 1.00	
OADC WORKING DUES	* 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 1.27	
IU WORKING DUES	* 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	
FRINGE BENEFITS											
HEALTH & WELFARE	** -	\$ 9.64	\$ 9.64	\$ 9.64	\$ 9.64	\$ 9.64	\$ 9.64	\$ 9.64	\$ 9.64	\$ 9.64	
LOCAL PENSION	** -	\$ 7.33	\$ 7.33	\$ 7.33	\$ 7.33	\$ 7.33	\$ 7.33	\$ 7.33	\$ 7.33	\$ 7.33	
IU PENSION FUND	** -	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	
IPF-PPA	** -	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	
IMI	** -	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	\$ 0.51	
APPRENTICE FUND	** -	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	
LOCAL 6 APPR. FUND	** -	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	
DATP	** -	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	
TOTAL FRINGES		\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	
TOTAL PACKAGE		\$ 17.40	\$ 36.53	\$ 38.11	\$ 39.69	\$ 41.27	\$ 42.85	\$ 44.43	\$ 47.60	\$ 49.18	\$ 50.76
			Taxable Hourly Rate								
			Tax Free Fringes Per Hour								
			Total Fringes Per Hour to be remitted								